



Sandals[®]
TAKE THE
keys
AND LOCK IT IN!

THIS CERTIFIES THAT

DEBBIE PHAM

HAS COMPLETED THE

CERTIFIED *Sandals* SPECIALIST WORKSHOP

AND IS NOW EQUIPPED WITH THE KEYS TO LOCK IN THE
MOST LUXURIOUS VACATIONS AT SANDALS[®] AND BEACHES[®] RESORTS.

A handwritten signature in blue ink that reads "Butch Stewart".

GORDON "BUTCH" STEWART
CHAIRMAN, SANDALS RESORTS

September 10, 2019

DATE

A handwritten signature in blue ink that reads "Gary C. Sadler".

GARY C. SADLER
SENIOR VICE PRESIDENT OF SALES